

500 E. Carson Plaza Drive, Suite 103, Carson CA 90746 310.826.7622 www.chac.edu

Title IX Disclosure 2020

Statement of Policy

California Healing Arts College is committed to providing a safe learning and working environment. Policies and procedures have been adopted in compliance with federal laws, to raise awareness, prevent and respond to incidents of sexual harassment, sexual assault, domestic violence, dating violence, and stalking involving members of the school and campus community. Guidelines apply to all students, faculty, staff, contractors and visitors. Students are educated about sexual harassment during new student orientation. Employees are trained on sexual harassment topics yearly. Resources and referrals are available to students, staff and faculty in the Student Services department. The school will promptly initiate its sexual harassment response system/grievance process when a complaint is received or when the school has actual knowledge of a possible incident of sexual harassment. Supportive measures are available to the person alleged to be the victim; should a formal complaint be filed, the grievance process conducted by the Title IX Coordinator will be prompt, equitable, consistent, and transparent; and, an appealable decision will be made on the basis of preponderance of evidence gathered to impose the corresponding disciplinary sanctions, as warranted. The Title IX Coordinator may or may not be involved in the investigative process, but not in the decision making process. All personnel involved in processes related to alleged TIX misconduct are duly trained.

Title IX Coordinator Contact Information

Cesar Morales Accreditation Coordinator 500 E. Carson Plaza Drive, Suite 103 Carson, CA 90746 323-792-1065 c.morales@chac.edu

Training Materials

Title IX Coordinator, Investigator, and Decision Maker(s) have completed training in sexual harassment, investigation and hearing process, and evidence relevancy, including but not limited to:

- National Association of College and University Attorneys <u>Title IX Coordinator Training</u>
- Department of Education Office of Civil Rights TIX Regulations Addressing Sexual Harassment
- Department of Education office of Civil Rights <u>New TIX Protections against Sexual Assault</u>
- Department of Education Office of Civil Rights <u>Conducting and Adjudicating TIX Hearings</u>
- Department of Education Office of Civil Rights <u>Due Process Protections under the New TIX Regulations</u>
- Accrediting Commission of Career Schools and Colleges <u>A Practical Guide to TIX Compliance</u>
- Maxknowledge.com <u>CM 140 Title IX and VAWA Training: Building Safer Campuses</u>
- ApexWorkplace.com <u>AB 1825 Sexual Harassment Prevention and Awareness Training</u>